

# TEWKESBURY BOROUGH COUNCIL

<b>Report to:</b>	Executive Committee
<b>Date of Meeting:</b>	6 April 2016
<b>Subject:</b>	Council Plan Year 1 (2016-20)
<b>Report of:</b>	Graeme Simpson, Corporate Services Group Manager
<b>Corporate Lead:</b>	Mike Dawson, Chief Executive
<b>Lead Member:</b>	Councillor R J E Vines
<b>Number of Appendices:</b>	Two

## **Executive Summary:**

The Council Plan is a key strategic document which establishes an overarching vision for the Borough and sets out in broad terms the priorities, objectives and actions that the Council will focus upon to work towards the vision. The draft plan (2016-20) contains four priority themes supported by a number of key objectives and actions. As with the previous Council Plan (2012-16), actions will be subject to an annual refresh.

## **Recommendation:**

**Subject to any amendments from the Executive Committee, the Council Plan is recommended to Council for adoption.**

## **Reasons for Recommendation:**

The previous Council Plan (2012-16) has now ended and a new Plan is required.

## **Resource Implications:**

None arising directly from this report.

## **Legal Implications:**

None arising directly from this report.

## **Risk Management Implications:**

If the Council does not have an up to date Council Plan then it cannot demonstrate that priorities are being achieved.

## **Performance Management Follow-up:**

Delivery of the Council Plan actions are monitored through a Performance Tracker which is reported to Overview and Scrutiny Committee on a quarterly basis.

**Environmental Implications:**

None arising directly from this report.

**1.0 INTRODUCTION/BACKGROUND**

**1.1** The Council Plan is a key strategic document which establishes an overarching vision for the Borough and sets out in broad terms the priorities, objectives and actions that the Council will focus upon to work towards the vision. The Plan (2016-20) contains four priority themes supported by a number of key objectives and actions. As with the previous Council Plan (2012-16), where appropriate, actions will be subject to an annual refresh. The refresh ensures the Plan is a 'live' document. The Plan (Year 1) is attached in Appendix 1.

**2.0 THE COUNCIL PLAN 2016-20 (Year 1)**

**2.1** As with the previous Council Plan it is proposed that the vision and values remain unchanged. The vision for the Borough is 'a place where a good quality of life is open to all'. The Plan also sets out the values which we will hold as we work to deliver the vision. We are a Council which puts customers first, is positive about working with others and which values its employees.

**2.2** The Plan establishes four priorities on which action will be focused to deliver the Council's vision. In delivering the vision the Council will focus upon:

- Finances and resources.
- Economic development.
- Housing.
- Customer-focused services.

Each of the four priorities is supported by a series of key objectives and actions which will focus activity on delivery of the priorities. The majority of actions are linked to key strategies and actions are assigned to Lead Officers through the Council Plan Performance Tracker.

**3.0 MEMBER FEEDBACK**

**3.1** The draft Council Plan was presented to Members at a session held on 9 March 2016. A summary of the feedback can be found in Appendix 2. Overall, Members were supportive of the priorities with only minor amendments being suggested to the supporting actions and general presentation of the Plan.

**4.0 MONITORING PROGRESS**

**4.1** A Performance Tracker is in place to monitor delivery of the Council Plan actions and this is reported to Overview and Scrutiny Committee on a quarterly basis. Outcomes of the Overview and Scrutiny Committee review are then reported to Executive Committee. The Plan itself will be reviewed and, where appropriate, refreshed on an annual basis.

## **5.0 PROMOTING THE COUNCIL PLAN**

**5.1** The prime audience for the Council Plan are the Council's Members, staff and key partners. The updated Plan will be available on the Council's website, intranet and in hard copy format on request. Easy print and summary versions will also be available. The Plan will be published in the media and through the Borough News. Poster versions will also be available for use internally.

## **6.0 OTHER OPTIONS CONSIDERED**

**6.1** None.

## **7.0 CONSULTATION**

**7.1** Corporate Leadership Team, Group Managers and Operational Managers.  
Member Workshop 9 March 2016.

## **8.0 RELEVANT COUNCIL POLICIES/STRATEGIES**

**8.1** Council Plan 2016-20.

## **9.0 RELEVANT GOVERNMENT POLICIES**

**9.1** A wide range of government policies underpin actions within the priority themes.

## **10.0 RESOURCE IMPLICATIONS (Human/Property)**

**10.1** No direct resource implications.

## **11.0 SUSTAINABILITY IMPLICATIONS (Social/Community Safety/Cultural/ Economic/ Environment)**

**11.1** The Council Plan seeks to ensure economic, social and environmental sustainability.

## **12.0 IMPACT UPON (Value For Money/Equalities/E-Government/Human Rights/Health And Safety)**

**12.1** The Council Plan seeks to ensure value for money and equitable service provision.

## **13.0 RELATED DECISIONS AND ANY OTHER RELEVANT FACTS**

**13.1** Previous Council Plan approved at Council on 15 May 2012.

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**Background Papers:** None.

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**Appendices:** 1 – Draft Council Plan 2016-2020.  
2 – Comments from Member Workshop held on 9 March 2016.